

The Institute for Employment Research (IAB)

How to govern the country better – An example of good practice for employment policy

Prague, 11th April 2018
CERGE-EI

Joachim Möller

The IAB

... has a statutory obligation to do research on labor market and development of occupations

- For the sphere of unemployment insurance: Social Code Book III (SGB III, §282)
- For the sphere of social assistance: Social Code Book II (SGB II, §55)

... has to consider the information needs of the Federal Employment Agency (FEA) and the Ministry of Labor

... is authorized to use administrative data for research purposes

- Spatially, organizationally and personally separated from the administration of the FEA
- Special organizational body of the FEA with a scientific independence status

Foundation of the IAB in 1967

- Controversy over the impact of automatization processes on the labor market
- Research on labor market as a basis for policy advice

The IAB today

- 270 FTE, 190 researchers
- 15 research departments and 10 interdisciplinary working groups ([→organizational chart](#))
- Strong publication record, worldwide network
- Leading institution for labor market research and policy advice in Germany
- Rich data resources, very active research data center

Migration and
integration

Work in the
digitized world

Long-term
recipients of
social benefits

Quality of
employment



Our aim:

Extending our knowledge on...

- Improvement of employment and living chances of individuals
- Effective and efficient use of labor market instruments

Support of a rational discourse in society on labor market issues



The IAB does research on all relevant aspects of the labor market from the perspective of different scientific disciplines.

- Research at the same level as international universities and top research institutions
- Networking within the international scientific community
- Quality assurance through refereed publications, contribution to international scientific conferences with competitive applications, application for scientific grants (e.g., German Research Foundation, European Union)

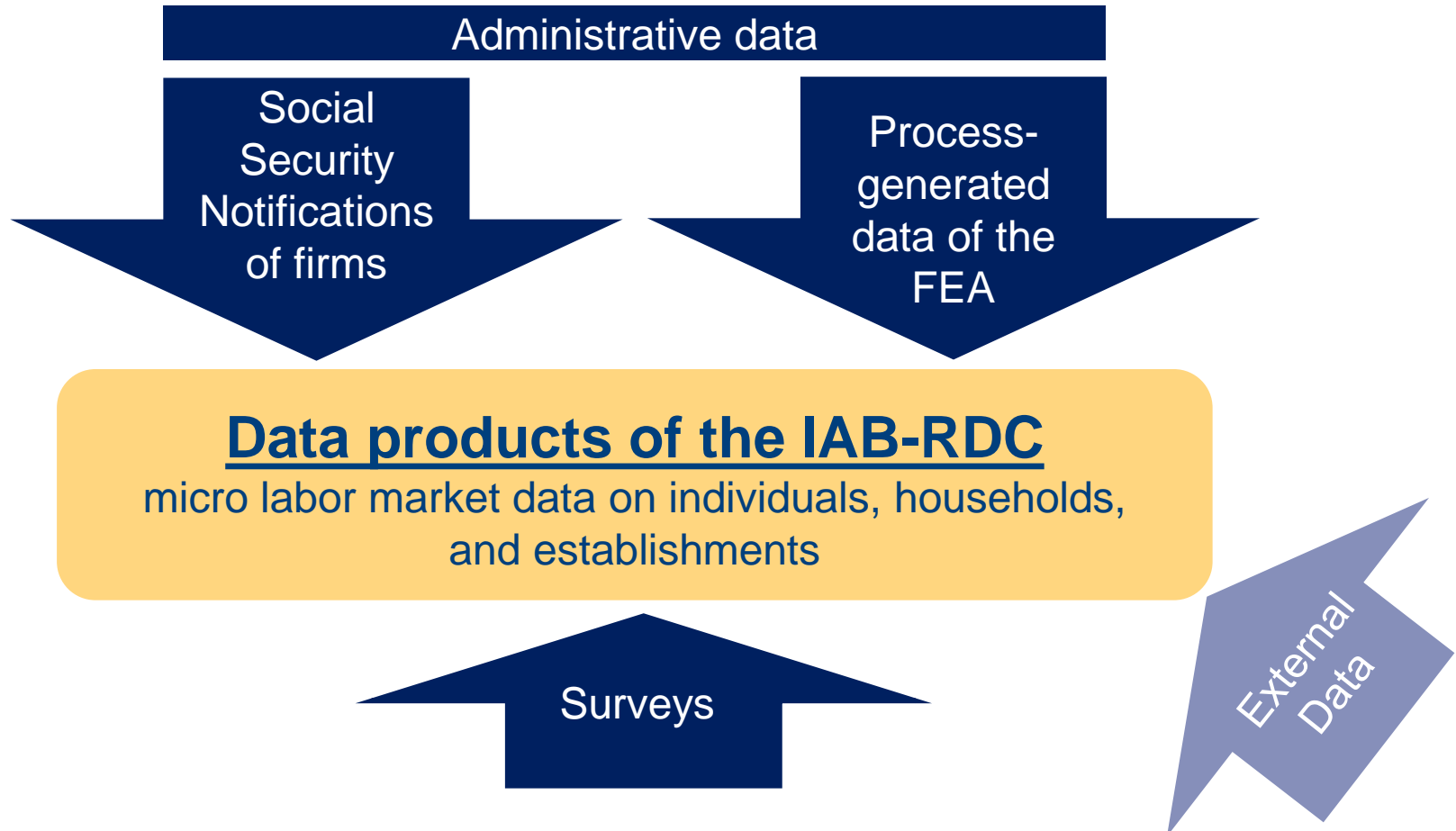


- IAB research is based on excellent data resources
- Data resources are continuously improved and extended
- They are made available to the international scientific community within the limits of social data protection

Remote access centers



Data processing at the Research Data Center (RDC)



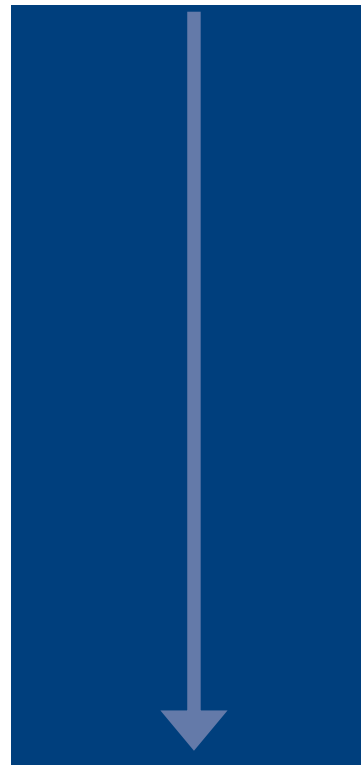


- IAB stands for evidence-based policy
- Principles are relevance, neutrality, quality control and replicability of results
- Results should be made available to the public

The effect of the minimum wage introduction on employment

Max. predicted employment losses by the ifo before introduction:

-900.000



Analysis by the IAB after introduction:

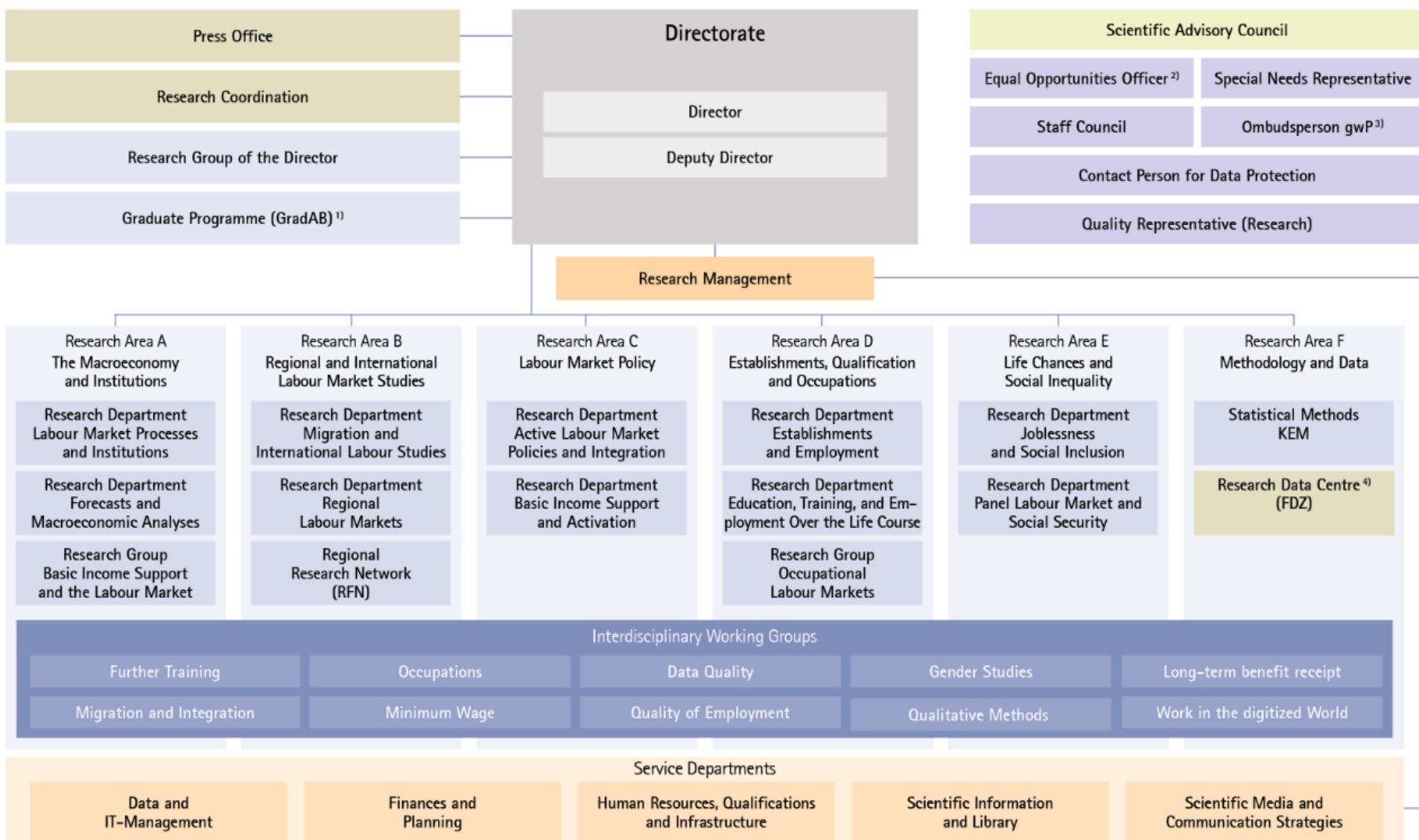
-60.000

Prof. Dr. Dr. h.c. Joachim Möller

Institute for Employment Research (IAB) of the Federal
Employment Agency (BA)
Regensburger Straße 100
D-90478 Nuremberg
Germany

<http://www.iab.de>

Organizational Chart [\(→back\)](#)



¹⁾ Graduate Programme of the Institute for Employment Research (IAB) and the School of Business and Economics of the University of Erlangen-Nuremberg.

²⁾ Special legal position according to BGlEiG

³⁾ gWP = good scientific practice

⁴⁾ The FDZ is a unit of the Federal Employment Agency. It is directly subordinate to IAB's Directorate.

Figures about the IAB staff



	2017
All employees	274.3
... Female	53.0%
... Temporary contracts	31.9%
... External funding	7.2%
Researchers	187.4
... With publication assignment	148.2
... Female	44.8%
... Temporary contracts	44.2%

Notes: Figures are full-time equivalents.

Eight publication series:

- Journal for Labour Market Research
- IAB-Forum (now 'online only')
- IAB-Forschungsbericht
- IAB-Discussion Paper
- IAB-Kurzbericht
- IAB-Regional
- FDZ-Datenreporte
- FDZ-Methodenreporte



download: <http://www.iab.de/de/publikationen.aspx>

Data products of the IAB-RDC

[\(→back\)](#)

Establishment History Panel (BHP)



- Repeated cross sectional data set on all establishments
 - At least one employee liable to social security (until 1998)
 - And/or at least one marginal worker (since 1999)
- Aggregation by establishment IDs and year
- 50% random sample
- June 30
- 1975-2014 West, 1992-2014 East
- 640,000-1.5 million establishments p.a.
- Information on employment structure of the establishment, worker in- and out-flows, indicators of establishment entries and exits

Sample of Integrated Labor Market Biographies (SIAB)



- 2% random sample of the Integrated Employment Biographies (IEB)
- Employment biographies on a daily basis
- 1975-2014 West, 1992-2014 East
- 1,800,000 individuals
- Information on sociodemographic characteristics, employment, benefit, job search, location, establishment

- Annual representative survey (1993-2014; since 1996 in East Germany)
- Approx. 16.000 establishments per year
- Establishments with at least one employee liable to social security on June 30th the year before
- Stratified according to establishment size, industry and federal state
- General company information, development of employment, business policy and development, investments, in-house innovations, government subsidies, personnel structure, vocational training and apprenticeship places, recruitments and dismissals, personnel search, wages, working hours, training programs
- Alternating special focus themes (financial crisis, job security, minimum wage)

- Two versions of the LIAB are available:
 - **Cross-sectional model:** all establishment surveys from the IAB Establishment Panel combined with administrative worker data from the IEB on June 30
(establishments: 4,000-15,000 per year; workers: 1,600,000-2,600,000 per year)
 - **Longitudinal model:** selection of repeatedly interviewed establishments from the IAB Establishment Panel combined with longitudinal worker biographies from the IEB
(establishments: 3,000-11,000 per year; workers: 1,100,000-1,500,000 per year)